Wolters Kluwer’s Labor & Employment Law portfolio combines daily news, authoritative explanations and analysis of laws and regulations, expert-authored treatises, full text of federal and state statutes, regulations, rulings, cases and agency materials, and interactive online tools to provide you with a comprehensive single source for labor and employment law.

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Accommodating Disabilities — Business Management Guide
This guide covers the full scope of disability and accommodation requirements and gives practical, cost-effective strategies. Topics covered include compliance planning, employment rights, accommodation assistance, access to public facilities, transportation services, telecommunications, and administration/enforcement.

Accommodating Disabilities Decisions
Key court decisions are at your fingertips for a fast but thorough overview of disability discrimination law. Critical points and legal precedents are highlighted with headnotes, and a subject matter index organized by jurisdiction helps you locate the full text of cases.

EEOC Compliance Manual
Your source for the full text of the EEOC’s manual of current guidelines and directives for bringing and settling job discrimination lawsuits against employers. This guide interprets the law for all forms of discrimination—sexual harassment, age, family leave, and more—while explaining unlawful practices.

Employment Law Forms and Checklists Library
Forms, checklists, pleadings and sample policies are grouped by Employment Law, Labor Relations and Wages Hours. This facsimile database can assist you in the fundamental, and often time-consuming, task of drafting documents.

Employment Practices Guide
This comprehensive guide offers complete coverage of state and federal court decisions, laws, and regulations, with explanations of the laws that impose equal pay requirements and prohibit discrimination in employment on the basis of race, color, religion, sex, national origin, or age.

Labor Relations
Includes full text and explanatory material covering union organizing, collective bargaining, and labor contract administration. Reporting includes federal and state court decisions, statutes, regulations, and NLRB decisions and regulations.

NLRB Case Handling Manual
This manual gives you a clear understanding of the NLRB’s procedures for processing cases to ensure your case conforms to the Board’s guidelines.

Get quick and easy access to official manual text, directives, and affirmative action regulations concerning gender, disability, race, and veteran status that apply to federal contractors.

State and Federal Employment Law Trackers
Receive daily email alerts and updates on important employment law issues and trends.

State Employment Laws
Find answers to state employment law questions quickly and easily with a unique, consistently organized format across all jurisdictions. Search using plain language across one state or all 50 states, the District of Columbia, and Puerto Rico. This valuable resource helps ensure compliance with state employment laws and helps you make informed decisions.

Wages — Hours Reporter
Here’s the help you need to navigate the Fair Labor Standards Act and related state and federal laws, regulations and court decisions related to wage and hour compliance. Reports provide current information regarding exemptions, overtime pay, equal pay, child labor, family leave, working time, and more.

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Step 1: Choose the employment law topic(s)

Step 2: Select the state(s)

Step 3: Get clear, authoritative information across your chosen jurisdictions, including applicable laws and regulations, links to full text, recent updates, and more

State and Federal Law Compare SmartCharts

Quickly find the answer(s) you need and save valuable research time
State and Federal Law Compare SmartCharts

Covenants Not to Compete Compare
Explores the legal principles for forming, drafting, and implementing sound non-competition agreements and is arranged alphabetically by state jurisdiction. Within each state, the information is organized first by Overview, then by issue (as applicable), with the most recent cases on the issue listed first. It clearly lays out what interests can be protected and covers the legal limits of enforceability. It is the most complete, practical resource about restrictive covenants, covering the litigation process from discovery through closing argument, including plaintiff and defendant approaches.

State and Federal Anti-Harassment Laws
This SmartChart allows you to choose your relevant states and instantly evaluate and compare the applicable state and federal laws and regulations, prohibited practices, policy requirements, training, and more for the following topics: Statutes of Limitations, Whistleblower Protections, Sexual Harassment, Sex Discrimination, and Sexual Orientation Discrimination.

State and Federal Employee Law Compare
This invaluable resource lets you instantly evaluate and compare the differences between jurisdictions side by side – comparing topic-by-topic for each state. Choose from 60 topics and then instantly compare multiple states’ laws on that subject in a convenient chart format. Results include succinct summaries of state and federal labor and employment laws, regulations, and executive orders, as well as links to the full text of pertinent state and federal laws and regulations.

State Employment Law Daily Document Updates, a State Law Tracker, and the State Employment Law newsletter are all included with this tool.

State and Federal Employee Privacy Law Compare
When your job entails compliance with multiple state and federal privacy laws, you need State and Federal Employee Privacy Law Compare. This new and invaluable resource lets you instantly evaluate the differences between jurisdictions — comparing topic-by-topic for each state. And you gain access to the full text of state laws and regulations you need.

Visa Requirements, Employment Verification and Withholding Compare
Provides up-to-date state and federal rules on the applicable law, definitions, eligibility, employment limitations, employment verification rules, FICA requirements, income tax withholding and unemployment insurance requirements for the 48 different types of visas.
Labor and Employment Arbitration Awards

This leading repository of more than 42,000 labor and employment arbitration awards provides you with swift reporting of pertinent awards settling everyday labor and employment grievances and dispute situations. The database also includes over 2,500 employment arbitration awards from the American Arbitration Association on a broad range of topics.

Labor and Employment Arbitration Awards provides full text of current labor arbitration awards of interest and importance and also includes Smart Chart functionality and a monthly newsletter summarizing recently published awards.

You’ll find reporting of arbitration awards that break new ground, refine existing legal areas and address issues of special concern. Our collection of arbitrators are members of the AAA, the FMCS, or other state affiliations.

Plus, you have access to our practical Labor Arbitrator Biographies and Awards Smart Chart tool where you can explore and review multiple arbitrator biographies and published awards by region or individual. Results are displayed in a convenient chart format from which you can print, email, download, or save for later reference.

Labor Arbitrator Biographies and Awards Smart Chart

Results for arbitrator biographies by individual search. Biography results can include: Contact Info, Memberships, Industries, Issues, Cases Reported, and more

Now containing over 9,000 AAA Awards

Live hyperlinks to published awards associated with the arbitrator

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Labor & Employment Law SmartTask Suite

**SmartTask** – Step-by-step practical legal guides with active links to key treatise materials and primary sources in an easy-to-follow outline form, offering practitioners immediate access to practice-based expert insights on highly specific areas of law.

**What makes Wolters Kluwer's SmartTasks unique?** Unlike competing services, the steps link directly to pertinent sections of the laws, regulations, and corresponding resources such as forms, government agency websites, and expert-authored treatises. Plus, you can download forms in multiple formats.

**Current SmartTask Suite***

- Defending a DOL or ICE Worker Visa Audit
- Disciplining Employees for Social Media Use
- Drafting an Employment Dispute Settlement Agreement and Release
- Drafting Covenants Not to Compete
- Navigating the Foreign Worker Visa Application Process
- Preparing for an OFCCP Desk Audit
- Responding to a Sexual Harassment Complaint
- Structuring an Independent Contractor Relationship
- Responding to a Whistleblower Complaint
- Responding to an EEOC Charge
- Terminating an Employee During FMLA Leave

*Additional SmartTasks coming soon!
Treatises

Expert-authored treatises provide authoritative analysis and practical guidance covering the full breadth of labor and employment topics. Includes access to primary source research materials, annotated explanations, and timely updates of news and current developments so that you can stay connected to all the latest information, new rulings, and legislation.

Expert authored resources included in the Labor & Employment Law library:

- Americans with Disabilities Act Handbook
- Covenants Not to Compete
- Employee Dismissal: Law and Practice
- Employer’s Guide to Union Organizing Campaigns
- Equal Employment Opportunity Compliance Guide
- Handbook of Section 1983 Litigation
- Immigration Law in the Workplace
- Representing Plaintiffs in Title VII Actions
- Sexual Harassment: A Guide to a Harassment-Free Workplace
- Sexual Harassment in the Workplace: Law and Practice
- Wage & Hour Answer Book

Additional treatises also available for inclusion:

- Administrative Law Treatise
- AIDS and the Law
- Civil Rights in the Workplace
- Discovery Practice
- Electronic Discovery: Law & Practice
- Employment Discrimination: Law & Practice
- Employment Law Answer Book
- Employment Law Update
- Employment Relationships: Law & Practice
- Family and Medical Leave Guide
- Inside Arbitration: How an Arbitrator Decides Labor and Employment Cases
- International Labor & Employment Compliance Handbook
- Labor & Employment Law Handbook
- Motion Practice
- Municipal Liability: Law and Practice
- Privacy and Cybersecurity Law Deskbook
- Public Employee Discharge & Discipline
- Wage-Hour Compliance Handbook

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